



## Company Statement on Bribery Act 2010

Avondale Construction Ltd has a strict anti-bribery and corruption procedure in line with the Bribery Act (2010). A bribe is defined as: giving someone a financial or other advantage to encourage that person to perform their functions or activities improperly or to reward that person for having already done so.

If you bribe (or attempt to bribe) another person, intending either to obtain or retain business for the company, or to obtain or retain an advantage in the conduct of the company's business this will be considered gross misconduct. Similarly accepting or allowing another person to accept a bribe will be considered gross misconduct. In these circumstances you will be subject to formal investigation under the Company's disciplinary policy.

As part of our quality systems we expect that all its customers, suppliers or any other persons or companies acting for us or on our behalf have adequate procedures in place and comply with the Bribery Act 2010

If Avondale suspects any of its customers, suppliers or any other persons or companies acting for or on our behalf have been involved in any act or bribery or corruption we shall take the appropriate steps which may lead to termination of commercial relationships.

Should you have any concerns, queries or questions regarding this letter please email them to: [info@avondale-construction.co.uk](mailto:info@avondale-construction.co.uk)

ON BEHALF OF AVONDALE CONSTRUCTION LIMITED

Mr Nicolas Curran  
Director

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