

Health & Safety Policy

Avondale is a family run business that strives to be the number one choice of Construction Logistics Specialist in the industry sector.

Our business is committed to conducting our operations in a planned systematic way to ensure the Quality of our products and Services.

We believe that all activities we perform should be planned and can always be executed safely. We are committed to ensuring that health and safety will not be compromised for any business objectives

Our current Health & Safety Objectives are:

1. Aim for Zero (Accidents/Incidents on site)
2. Training & Competence (Raise levels within the business)

Our policy is to:

- Encourage our supply chain and customers to adopt robust Health & Safety processes to ensure all staff get home safely at the end of the day
- To Eliminate hazards to reduce the risks within the business
- Adopt best practices within the industry
- Ensure through training that our staff are competent to carry out their roles safely
- To comply with all current Health & Safety compliance obligations
- Encourage communication at all levels with the health and safety committee

Nick Curran The Managing Director is responsible for:

- Communicating a formal Health & Safety Policy and objectives
- Establishing a robust Health & Safety Management System
- Ensuring all staff adhere to the health and safety

It is the responsibility of every manager and employee in the business to:

- Understands that everybody is responsible Health and safety
- Stops work and seek guidance if they believe anything they are doing is safe
- Reports all Non-Conformances
- Look out for their own safety as well as that of their colleagues

Avondale's Golden Rules are:

1. **Ensure you are fit to undertake the work** - No one should feel pressured to work if they are feeling unwell or have problems taking their mind off what they are doing.
2. **Ensure you have received a briefing** - No person should undertake work without fully understanding the risks and the safe system of work in place.
3. **Report any unsafe conditions or events** - Everyone who works for Avondale is able to go home at the end of the working day safe, healthy and satisfied with a job well done.
4. **Respect the Environment, never pollute** - Our work will not harm the environment.
5. **Stop work if anything changes** - Our people are empowered to cease work if they feel operations are unsafe or may damage the environment.
6. **Ensure you have had the necessary training** - We provide the means for our people to be properly trained to work in a safe professional way.

Non-compliance with health and safety rules:

Any breach of health and safety rules or failure to comply with this policy will be taken very seriously and is likely to result in disciplinary action against the offender in accordance with the employer disciplinary policy up to and including immediate dismissal

Signature: 

Managing Director:
Mr. Nicolas Curran