



AVONDALE CONSTRUCTION NEWSLETTER

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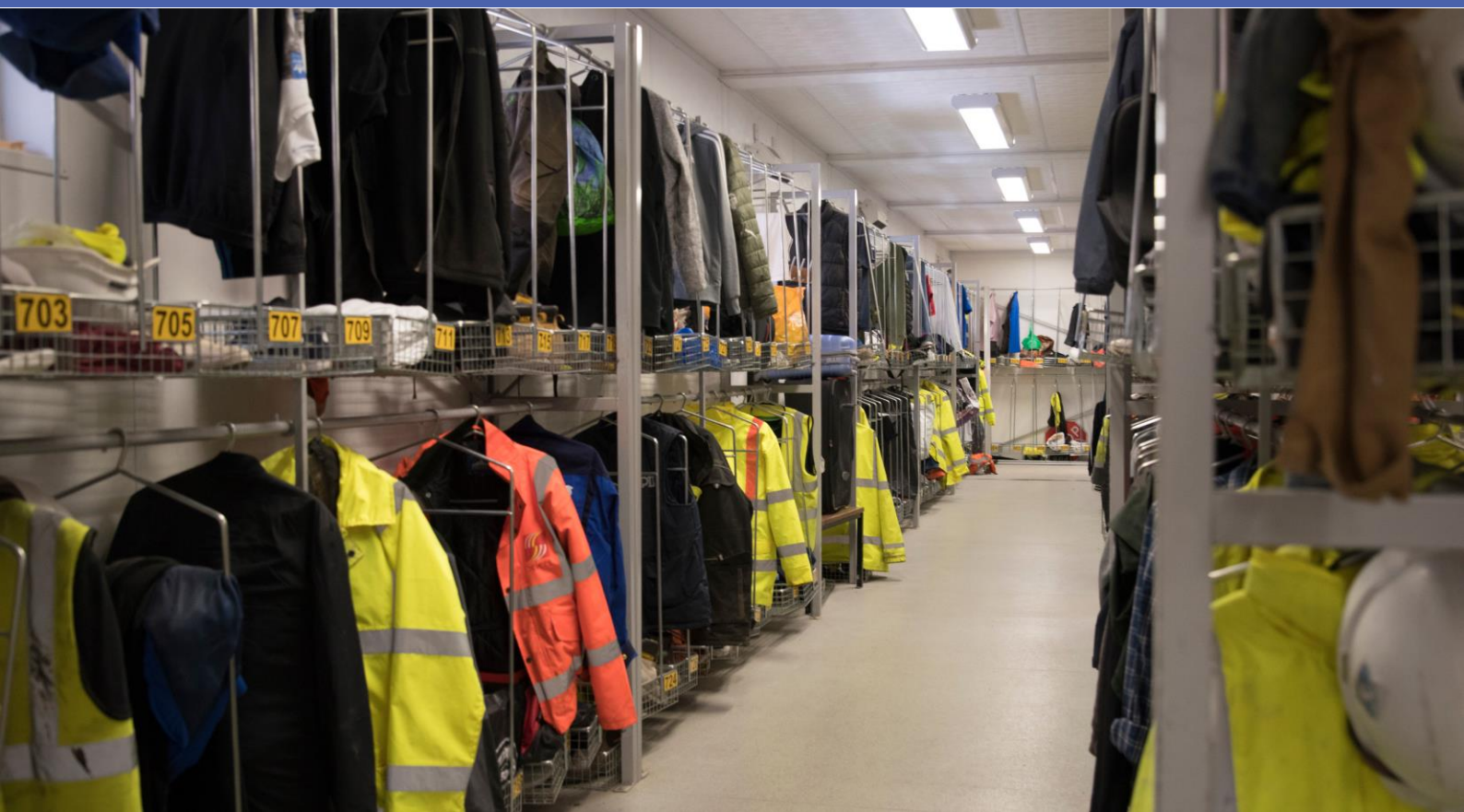
Employee of the Month

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FEB 2019



HSEQ UPDATES

ACCIDENT / INCIDENT STATS

FEB 2019

Accident Frequency Rate : 0

7 Incidents

1 Near Miss

1 Non Reportable Accident

ANNUAL AUDITS

We've recently completed audits for our ISO Standards and Achilles accreditation, both of which we passed. Thanks to everyone involved.

REPORTING SYSTEM

In a recent Health and Safety meeting held on 5th March, we discussed new ways of reporting near misses and receiving feedback in order to encourage our workforce to report them.

The idea to do away with paper based reports and design an application that can record and issue to the relevant people by text, email and WhatsApp these incidents online.

We have experience in creating applications such as our LOWD and NCN system with the help of our developers. Not only will it help reduce time consuming written forms but it will help the environment by reducing paper usage and speed up the process. Discussions to be held in the next few weeks.

EMPLOYEE OF THE MONTH



Our Employee of the Month for February 2019 is **PAUL BRENNAN** at Principal Place Residential.

Paul was recently awarded vouchers from MPX for his awareness for his surroundings.

Recently, Paul had spotted an individual acting suspiciously and taking photos of the site. Paul notified MPX who took action against the individual. This individual turned out to be known as a urban climber who was 'recceing' the site. He was issued a banning order as a result of Paul's action.

Keep up the good work Paul!

WOMEN IN CONSTRUCTION WEEK

Women in Construction week is 3rd – 9th March. Avondale are proud supporters of Women in Construction and support any women who want to pursue a career in construction.

Construction isn't just for males. Although it's a male dominated profession, misconceptions about gender specific roles are diminishing. Working in construction is so diverse that there is plenty of room for skill development and career progression.

Types of career paths in Construction:

Surveyor
Auditor
Estimator
Design
H&S Advisor
Civil engineer
Traffic Marshal
Painter
Project Manager
& many more...

We asked some employees a few questions in relation to their role..

What made you go into construction?

A workshop by Women into Construction explaining the construction industry and the myths about this industry.

Patricia – Security guard

What job do you want in the future?

I would like to work in the Health and Safety area of construction. In particular Occupational Health and Mental Health areas.

Andria – Welfare operative

Currently we have 27 females working at Avondale and numbers keep rising.. Check out our recruitment page on our website for new opportunities!

www.avondale-construction.co.uk

WORLD ORAL HEALTH DAY



World Oral Health Day is on the 20th March. **Take care of your oral health to protect your mouth and body.** It's never too early or too late to start looking after your oral health. Act today to keep a healthy mouth through life:

- Take good care of your oral health at home
- Eat a healthy diet, particularly one low in sugar, avoid tobacco use and excessive alcohol consumption
- Have a regular dental check-up

If you **Act on Mouth Health** it will also have a positive impact on your general health and well-being.

CONTRACT UPDATES

245 Hammersmith

Our HR department visited Sheppard's Bush library to hold a hiring open day. The day was a success as we secured 3 labourers, 1 traffic marshal and 1 carpenter from the local community. They were all keen to join Avondale and of course help provide labour for 245 Hammersmith.

1 Bank Street

Recently, we installed a compactor onto 1 Bank Street. This machinery would ultimately save time, space, money and have a positive effect on the environment. The machinery compacts waste meterage 6:1. This means for every 6 you get 1. This has helped reduce the amount of waste collections from site to 1/2 a week compared to once a day. Carbon emissions have been reduced dramatically.

Arundel Great Court

We have been confirmed as Principal Contractor role for this project. More and more clients are turning to us directly to fulfil these roles.

Principal Place Residential

PPR is in the final stages of the development and hoping to handover the project by summer 2019.



Images of compactor at 1 Bank Street



Images from Sheppard's Bush Library Open Day



AWARDS / CHARITY



Award for Leo

Leo was awarded for the following reason by MPX management.

“His professional approach to the fire safety within building 2, prior to one of HSE visits Leo walked the areas with myself and an operative from Astins ensuring that the corridors from level 48 to ground floor were of a high enough standard to pass our last inspection.”

Good Job Leo!

Two Bally Banger Race

One of our site managers Nick and 3 friends are taking part in the ‘Two Ball Banger Rally’ on the 25th July 2019. This is the ONLY European road trip and banger rally where all vehicles are welcome to take part. In theme with ‘The Blue’s Brothers’, the limo isn’t the only thing to look the part because they’ll be dressed up too.

With only 5 days to get to Barcelona from UK, these boys have their work cut out!

They have chosen two very good causes to donate all proceedings to, Against Breast Cancer and Prostate Cancer UK. With your donations we can help health organisations research and comfort those who are suffering. Together we will fight cancer.

Any donation contributions is helpful to both great causes and is greatly appreciated by those taking part.

<https://uk.virginmoneygiving.com/fundraiser-display/showROFundraiserPage?userUrl=BluesNTwos&isTeam=true>

Mates in Mind aim to provide information to employers on support and guidance for mental health, mental illness and mental wellbeing issues.

Avondale’s current aim is to train all site management as competent mental health first aiders, as part of our continued focus on the mental wellbeing of our workforce and fellow contractors.

If you need to talk, contact our Mental Health First Aider, Debbie Jonas.
Were here to support you.

HUMAN RESOURCE AND TRAINING



SECURITY GUARDS

Location: Hammersmith, London

Pay Rate: As per contract

Length: Duration of site contract

Requirements:

- SIA license – 2 years remaining
- CSCS with minimum 2 years remaining
- CRB check cert
- Legible to work within the UK

For more information, please call our HR department on the number below.



WASTE SUPERVISOR

Location: Aldgate, London

Pay Rate: As per contract

Length: Duration of site contract

Requirements:

- Gold CSCS with minimum 2 years remaining
- SSSTS Cert
- Legible to work within the UK

Position isn't required till 13/05/2019.

For more information, please call our HR department on the number below.

LABOURERS

Location: Aldgate, London

Pay Rate: As per contract

Length: Duration of site contract

Requirements:

- CSCS with minimum 2 years remaining
- Legible to work within the UK

Position isn't required till 13/05/2019

For more information, please call our HR department on the number below.

TRAINING OPPORTUNITIES

Avondale Construction Ltd is a rapidly growing company that continues to evolve within the industry, and our success has always been our people. We are constantly looking for competent professional, semi skilled and skilled operatives.

Please give us a call on 0207 485 3475 for all current job opportunities.

