



AVONDALE CONSTRUCTION NEWSLETTER

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HSEQ Updates

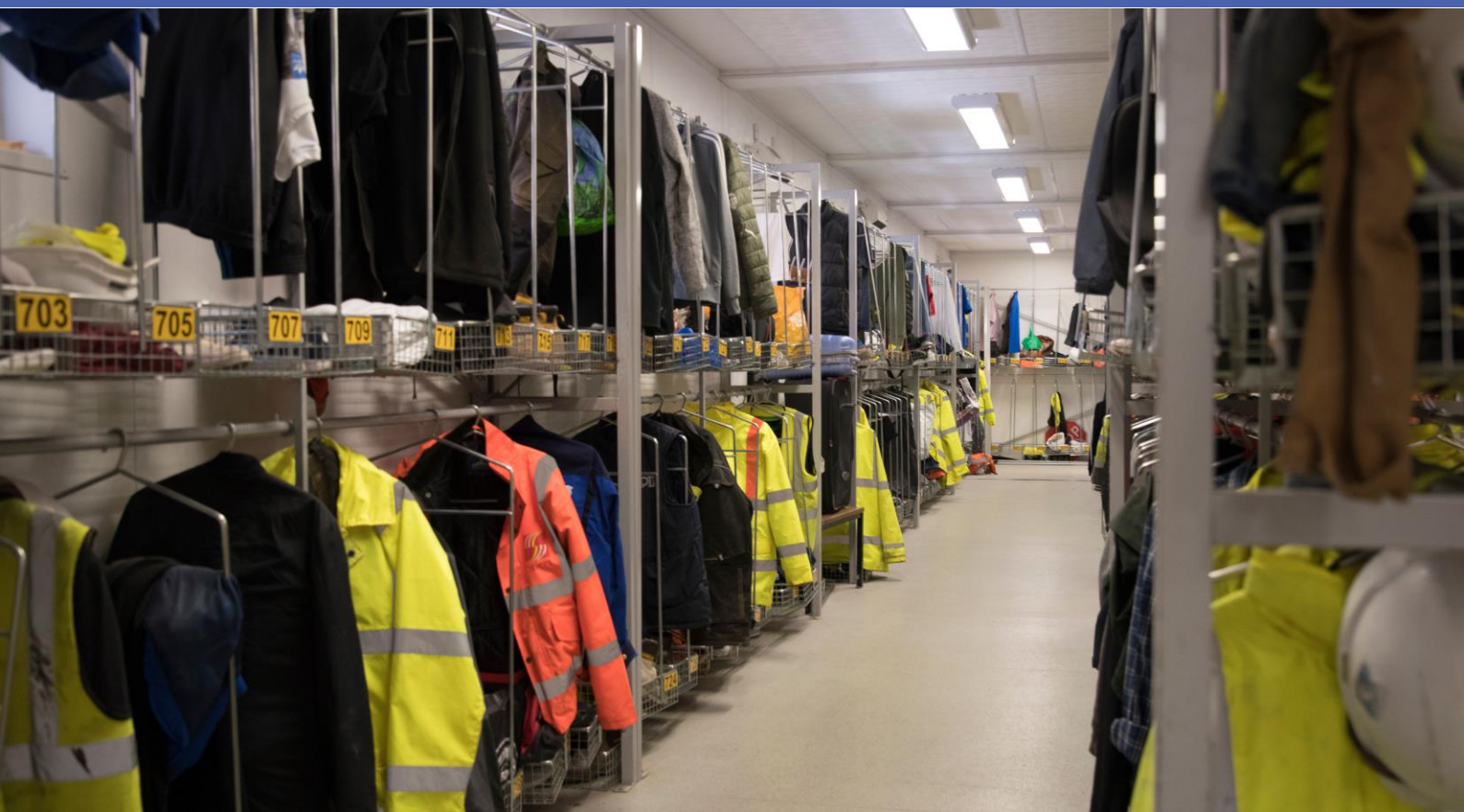
Employee of the Month

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Human Resource and Training

EU Settlement Scheme

MAR 2019



HSEQ UPDATES

ACCIDENT / INCIDENT STATS

MAR 2019

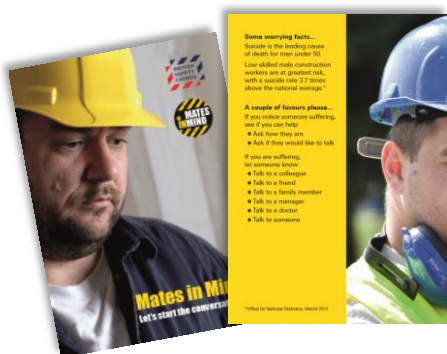
Accident Frequency Rate : 0

0 – Reported Accidents / Incidents

MENTAL HEALTH

Being supporters of Mates in Mind, we were working together to provide our management with the vital training and employees with the support they need.

In the new few weeks, we were going to roll out 'Start the conversation' mental health awareness talks on our sites.



DAILY BRIEFING CARDS

A suggestion from a recent Monthly Health and Safety meeting was to create a online Daily Briefing Card to do away with the paper based version.

Not only will it save management essential time and lower costs but have a overall positive impact on the environment by consuming less paper.

Our app developers are in the progress of creating a brand new form which can be used on our current platform. Just like the current paper based form, operatives will be able to use a e-signature to show consent.

We look forward to seeing the end product.

STRESS AWARENESS MONTH

April is Stress Awareness Month. Over 11 million days are lost at work a year because of stress at work. Avondale have a legal duty to protect employees from stress at work by doing a risk assessment and acting on it.

What to do if you notice someone suffering, how can you help?

- Ask them how they are
- Ask if they would like some help
- Ask if they would like to talk

A sign of care can make someone feel a lot better.

What to do if you are suffering?

- Talk to a colleague
- Talk to a friend
- Talk to a family member
- Talk to management
- Talk to our Mental Health First Aider
- Talk to a doctor
- Talk to SOMEONE

Sometimes keeping things to ourselves only eats away at you, speak to someone to get advice and opinions can help resolve a worry. There is always someone willing to listen and help.

Who can you call?

Samaritans

116 123

Mind

0300 123 3393 or text 86463

Construction Industry Helpline

0345 605 1956

Avondale Head Office / Debbie Jonas

0207 485 3475

Construction
Industry Helpline


AVONDALE
OCCUPATIONAL HEALTH

**IT'S OKAY
TO TALK**
SAMARITANS

EMPLOYEE OF THE MONTH



Our Employee of the Month for March 2019 is **EVANS KETEKE** at Arundel Great Court.

"Evans Keteke has transformed our front of house security reception, he's extremely professional, always punctual, immaculately dressed, extremely polite at all times"

Allan Back, Site Manager

Evans has been noticed by management and the client for his professional approach to protecting the site and the public. He sets a good example and initial image for the company.

Well done!



BOWEL CANCER AWARENESS MONTH

Bowel cancer affects ALL. Young, old and any gender. Not only does it impact the individual but it affects families, friends, doctors and colleagues. Every 15 minutes in the UK somebody is diagnosed with bowel cancer.

By raising awareness of bowel cancer you'll ensure more people will receive the support and information they need and help towards creating a future where nobody dies of this disease.

For more information, please visit

<https://www.bowelcanceruk.org.uk/about-bowel-cancer/>

AWARDS / CHARITY



Down Syndrome Extra 21

After the success of last year, Avondale head office staff are taking part in this years 6 Hour Endurance Kart Race at Buckmore Park, Kent. Last year all the teams that took part managed to raise £12,000 for Down Syndrome Extra 21. We were keen to get involved again this year to help raise funds for a great cause.

This years team includes Debbie, Victoria, Charles, Mirka and Tristan. Good luck guys!

Gold Coin Nomination Awards

A big well done to Willie, Arvydas, Richard and Bogdan they have been nominated for the Gold Coin Award at Broadgate.

All helped assist a broken down food van on the broad gate estate.

A lunch will be held to congratulate those who have been nominated.

Mates in Mind aim to provide information to employers on support and guidance for mental health, mental illness and mental wellbeing issues.

Avondale's current aim is to train all site management as competent mental health first aiders, as part of our continued focus on the mental wellbeing of our workforce and fellow contractors.

HUMAN RESOURCE AND TRAINING



SECURITY GUARD

Location: Hammersmith, London

Pay Rate: As per contract

Length: Duration of site contract

Requirements:

- SIA license – 2 years remaining
- CSCS with minimum 2 years remaining
- CRB check cert

For more information, please call our HR department on the number below.



SECURITY GUARD

Location: Canary Wharf, London

Pay Rate: As per contract

Length: Duration of site contract

Requirements:

- SIA licence – 2 years remaining
- CSCS with minimum 2 years remaining
- CRB check cert

For more information, please call our HR department on the number below.



SECURITY GUARD

Location: Aldgate, London

Pay Rate: As per contract

Length: Duration of site contract

Requirements:

- SIA licence – 2 years remaining
- CSCS with minimum 2 years remaining
- CRB check cert

For more information, please call our HR department on the number below.



LABOURER

Location: Hammersmith, London

Pay Rate: £9ph

Length: Duration of site contract

Requirements:

- CSCS with minimum 2 years
- Overtime
- Hardworking

For more information, please call our HR department on the number below.

TRAINING OPPORTUNITIES

Avondale Construction Ltd is a rapidly growing company that continues to evolve within the industry, and our success has always been our people. We are constantly looking for competent professional, semi skilled and skilled operatives.

Please give us a call on 0207 485 3475 for all current job opportunities.





EU SETTLEMENT SCHEME

In light of the UK's decision to leave the EU, Avondale recognises that our labour force is made up of 80% EU nationals which is why we're here to give the guidance and information regarding BREXIT.

What is the EU Settlement Scheme?

In line of the draft Withdrawal Agreement, if you are a EU citizen, you and your family members will be able to apply to the EU Settlement Scheme to continue living in the UK after 31st December 2020.

This scheme will allow EU citizens to continue to work, study and live in the UK. This means you will be eligible for public services, pensions, public funds and British citizenship If you want to apply and meet the requirements.



For more information on eligibility, applying for British citizenship and the application process, visit <https://www.gov.uk/settled-status-eu-citizens-families>

Avondale employees can speak to our payroll or HR department for extra guidance if needed.

Contact our head office on 0207 485 3475 for more information.