



AVONDALE CONSTRUCTION NEWSLETTER

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HSEQ Updates

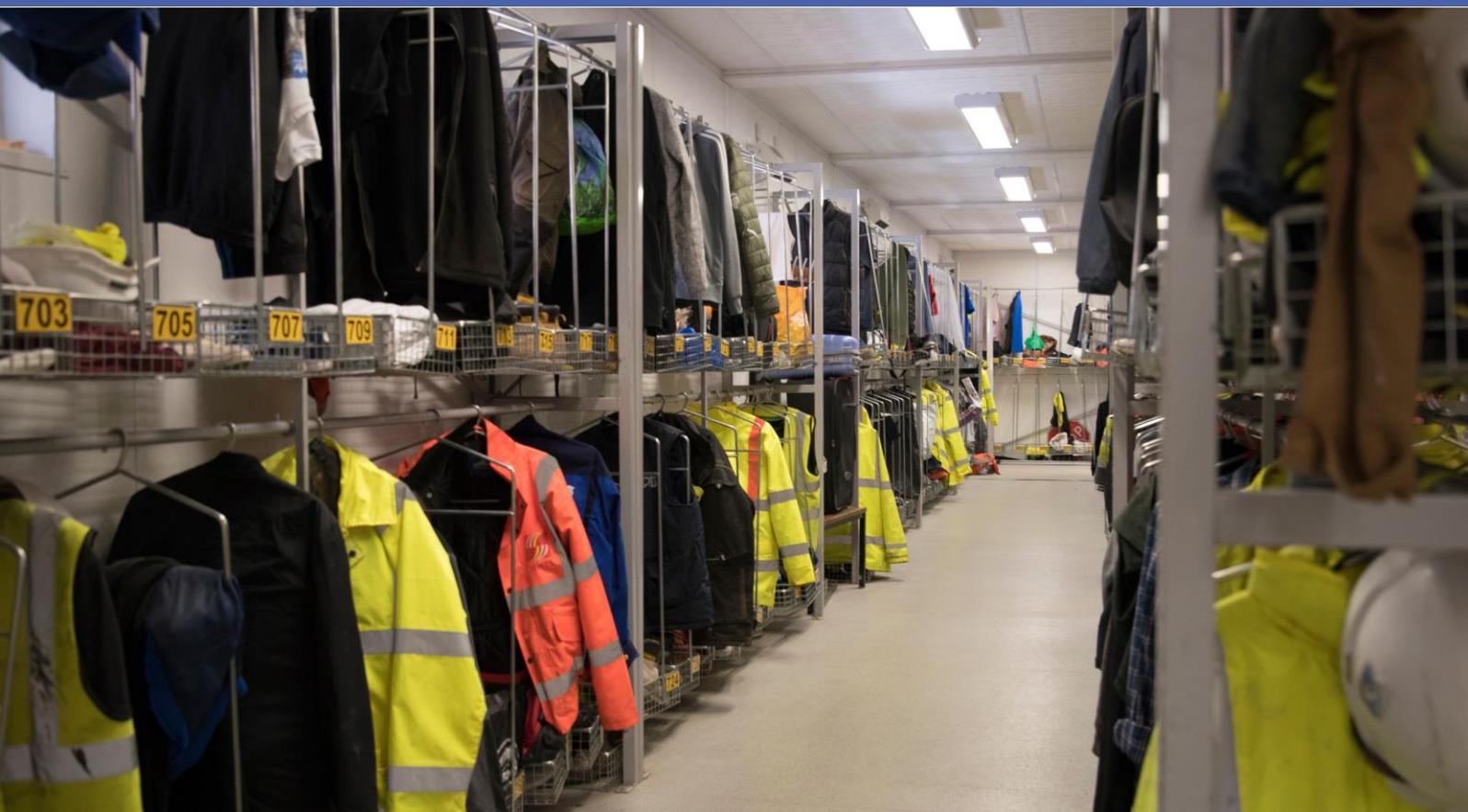
Employee of the Month

Awards / Charity

Human Resource and Training

EU Settlement Scheme

AUG 2019



HSEQ UPDATES

ACCIDENT / INCIDENT STATS

AUG 2019

Accident Frequency Rate : 0

0 – Non-reportable Accident

5 – Incidents

2 – Near Miss

NEAR MISS INCENTIVE

We want you to report Near Misses you witness on projects, so we've implemented an incentive. Report 15 near misses as a minimum a month, and the operative will be rewarded a voucher (not giving away the surprise). We want you home safe, so help us help you.



ONSITE HS MEETING

This month we held our Monthly Health and Safety Meeting at Sugar House Island in Stratford. Bringing management together on site allows management to not only see the progress but implement ideas onto each others' projects.

We will continue to hold meetings across our projects.



WORLD SUICIDE PREVENTION DAY

Tuesday 10th September is World Suicide Prevention Day in order to raise awareness of those who are struggling and need support.

Here are some actions you can take to prevent suicide;

Start a conversation..

If you are concerned about someone, from things they are saying or what they are doing, ask them if they are ok. Its also ok to 'ask twice' sometimes our instincts are to say were fine when were not.

Talking time to listen..

Listening plays a huge part. Its important to listen to what somebody is telling you, just listening can help somebody work through what happening in their heads.

Creating supportive workplaces..

Many of us spend a lot of time at work and workplaces can help. Avondale have several Mental Health First Aiders across our sites as well as head office for support. We're also proud members of Mates in Mind.

Were here to help, speak up and we can provide the support you need.

Helping people find support..

You are not alone. They're many helplines for people in distress. If you find it difficult to speak to your friends and family, a help line may be able to give you the support needed.

Some of the support lines;

- Samaritans: **116 123** (free, for everyone, 24/7)
- CALM: **0800 585858** (free, for men, 5pm-midnight)
- NHS England: 111
- Construction Helpline: 0345 605 1956
- SANEline on **0300 3047000** (4.30pm-10.30pm every day)

Below are some useful links:

<https://www.nspa.org.uk/home/our-work/world-suicide-prevention-day-2019/>

<https://www.matesinmind.org/>



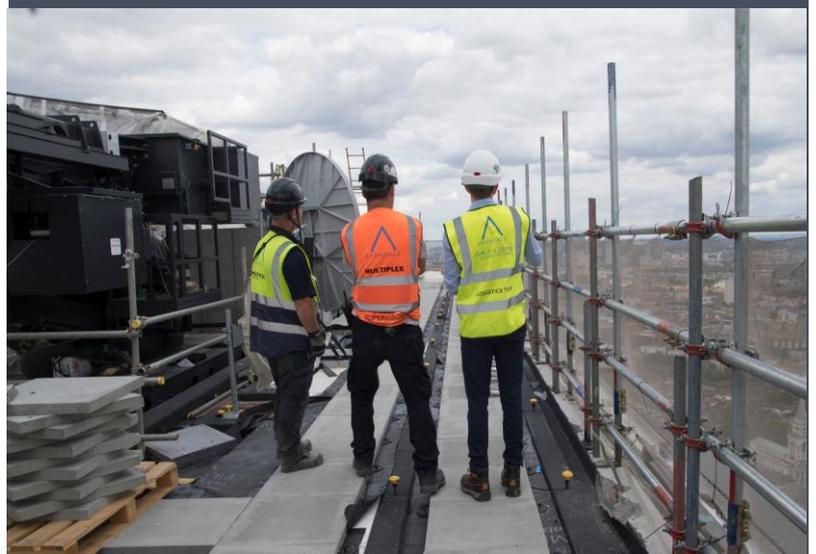
EMPLOYEE OF THE MONTH



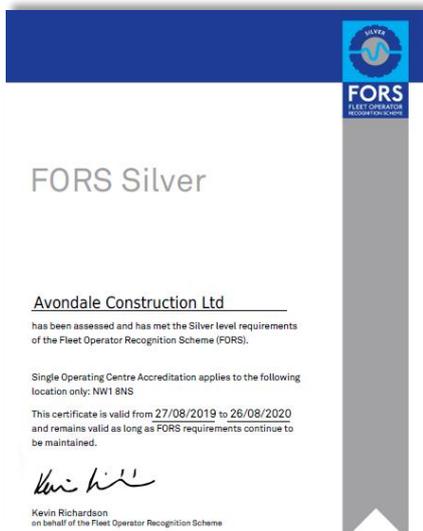
Our Employee of the Month for August 2019 is **ALLAN BACK** at One Braham.

Whilst carrying out evening house keeping inspections, Allan identified the smell of smoke on L18. He was unable to locate the source on L18 so continued to L19. Allan identified a small fire on L19 was able to use his fire knowledge to use the appropriate extinguishers to tackle and control the fire from spreading. During this event Allan made sure all parties were notified so those working above/below the fire could stop works and prepare the building for a evacuation. Well done to Allan and those on fire watch, this could of potentially been a huge accident.

Thanks for your hard work and dedication. Well done!



AWARDS / CHARITY



FORS Silver

We were awarded our FORS Silver certificate this month for meeting the criteria. This involved maintaining our Bronze accreditation, in order to maintain the Silver accreditation. Now we will strive to get Gold!

For more information on FORS visit; <https://www.fors-online.org.uk/cms/about-fors/>

Furniture Donations

With the development on Sugar House Island rapidly growing, for the removal of site lodging not to have a detrimental effect on the community and environment, Brian alongside his administrator spent time researching the most effective way to make use of the furniture inside. Ultimately wanting to lessen the impact on local landfills but to also enable less fortunate members of the community to benefit by donating the furniture (beds/mattresses/wardrobes).

Charities have been contacted to arrange collections but also our staff can benefit also upon request.

Please contact our head office for more information.



Mates in Mind aim to provide information to employers on support and guidance for mental health, mental illness and mental wellbeing issues.

Avondale's current aim is to train all site management as competent mental health first aiders, as part of our continued focus on the mental wellbeing of our workforce and fellow contractors.

HUMAN RESOURCE AND TRAINING

CRIS (Confidential Reporting for Safety)

When it comes to safety, those of you out on site are often most likely to spot 'accidents waiting to happen'. Fortunately, we have procedures for you to report issues to us, and most of the time this will be the best way for you to tell us what's concerning you. But what if you want to report something and you are worried about how your manager or workmates might react? Or you're working on another company site and the concern is about them, but you don't have access to their reporting channels? Whatever the reason for it, an unreported issue could lead to an incident carrying a high price tag – human and financial. You can't afford to walk by.

So, we have signed up to CIRAS, a confidential reporting line which allows you to report health and safety concerns in complete confidence. We want to make sure you always have a way to tell us what's concerning you – even if you don't want us to know who you are. Although it operates independently, CIRAS is an important part of our safety system because it provides us with a 'safety net'.

If you want to use CIRAS, all you need to do is contact them directly (see details below) and they will talk through your concern with you. They will write a report – minus any information that could identify you – and send it to us. CIRAS doesn't investigate or make recommendations - it just brings the concern to light so we can look into it. We respond directly to them and they share this with you.

CIRAS will take reports on any health and safety concern. Common issues people report about include fatigue and rostering, unsafe working practices and issues with equipment. If in doubt, just get in touch. If it's something they can't help you with, they will advise you on how to deal with it.

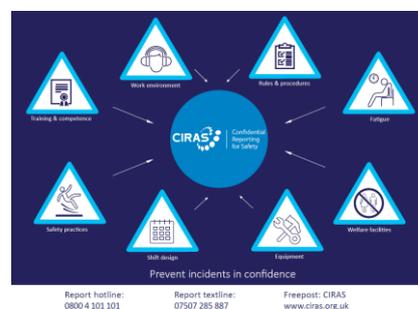
Contact us:

Report hotline: 0800 4101 101

Report text line: 07507 285887

Freepost CIRAS

www.ciras.org.uk



TRAINING OPPORTUNITIES

Avondale Construction Ltd is a rapidly growing company that continues to evolve within the industry, and our success has always been our people. We are constantly looking for competent professional, semi-skilled and skilled operatives.

Please give us a call on 0207 485 3475 for all current job opportunities.



EU SETTLEMENT SCHEME

In light of the UK's decision to leave the EU, Avondale recognises that our labour force is made up of 80% EU nationals which is why we're here to give the guidance and information regarding BREXIT.

What is the EU Settlement Scheme?

In line of the draft Withdrawal Agreement, if you are a EU citizen, you and your family members will be able to apply to the EU Settlement Scheme to continue living in the UK after 31st December 2020.

This scheme will allow EU citizens to continue to work, study and live in the UK. This means you will be eligible for public services, pensions, public funds and British citizenship If you want to apply and meet the requirements.



For more information on eligibility, applying for British citizenship and the application process, visit <https://www.gov.uk/settled-status-eu-citizens-families>

Avondale employees can speak to our payroll or HR department for extra guidance if needed.

Contact our head office on 0207 485 3475 for more information.

