



# AVONDALE CONSTRUCTION NEWSLETTER

## IN THIS ISSUE

- HSEQ Updates
- Employee of the Month
- Contract Updates
- Awards / Charity
- Human Resource and Training
- EU Settlement Scheme



# HSEQ UPDATES

## ACCIDENT / INCIDENT STATS

SEP 2019

Accident Frequency Rate : 0  
0 - RIDDOR  
1 – Non-reportable Accident  
2 – Incidents  
0 – Near Miss

## **NEAR MISS INCENTIVE**

We want you to report Near Misses you witness on projects, so we've implemented an incentive. Report 15 near misses as a minimum a month, and the operative will be rewarded a voucher (not giving away the surprise). We want you home safe, so help us help you.



## ONSITE HS MEETING

This month we held our Monthly Health and Safety Meeting at Sugar House Island in Stratford. Bringing management together on site allows management to not only see the progress but implement ideas onto each others' projects.

We will continue to hold meetings across our projects.



## STOPOBER

Stopping smoking is one of the best things you can do for your health. Get started with Stoptober!

Join in with thousands who quit smoking for 28 days next month. If you stop smoking for 28 days, you're more likely to quit for good.

### How is smoking bad for you?

Smoking is the biggest cause of preventable deaths in England, accounting for nearly 80,000 deaths each year. Smoking will affect your brain, heart, lungs, stomach and more.. Find out how each of these vital organs can be affected;

<https://www.nhs.uk/smokefree/why-quit/smoking-health-problems>

### So how can you curb those cravings?

Often, stop smoking aids are most effective when you combine them, which will make giving up much easier to do. Even if you've tried them before, it's worth looking at the different options to choose from and giving something else a go. Your GP, pharmacist or local Stop Smoking Service will be able to give you any advice you need.

Some examples of smoking aids;

- E-cigarette / vape
- Zyban
- Nicotine patches
- Nicotine gum

## EMPLOYEE OF THE MONTH



Our Employee of the Month for September 2019 is **ABBIE CASKEY** at Sugar House Island.

Not only does Abbie carry out her administrative duties and keep the site paperwork compliant and in check, she goes over and above her assigned duties. She is always willing to help with any issues and it hasn't gone unnoticed. Keep up your hard work, helping everyone at SHI and head office.

Thanks for your hard work and dedication.  
Well done!



## CONTRACT UPDATES

### Atlas Building

The Atlas is a residential building 38 levels/301 apartments located in Old St. There are 24/7 concierge services assisting the residents with access 'fob' keys, deliveries, facilities & maintenance, bookings to the swimming pool, cinema room, gym, etc.

There were a few unauthorised accesses to the building made by URBEX groups in the past, and the main purpose of our security presence is to protect the property of unauthorised accesses & damage together by assisting the residents and the concierge teams when required. Our Security team are mainly working during the night patrolling externally the surrounding estate/perimeter of the building, manning the external revolving doors/lobby entrance, monitoring internal & external CCTV, checking access doors and assisting the concierge team and residents at the building reception when required.



### Ealing Filmworks

Ealing Filmworks is a St George development on Ealing Broadway. It consists of four residential blocks, retail units and an eight-screen cinema. Avondale have been on site since June and provide a full logistics service including traffic and waste management, security, welfare, hoist operators and a forklift. Due for completion in June 2021, the site is expanding rapidly. All four residential blocks have topped out and the external brickwork and fit out has commenced in Block A. Work starts next week on the restoration of the original 1920's cinema facade, a listed structure retained in the new building.



Both images: Ealing Filmworks

## AWARDS / CHARITY



### FORS Silver

#### FORS Silver

We were awarded our FORS Silver certificate this month for meeting the criteria. This involved maintaining our Bronze accreditation, in order to maintain the Silver accreditation. Now we will strive to get Gold!

For more information on FORS visit;  
<https://www.fors-online.org.uk/cms/about-fors/>

### Furniture Donations

With the development on Sugar House Island rapidly growing, for the removal of site lodging not to have a detrimental effect on the community and environment, Brian alongside his administrator spent time researching the most effective way to make use of the furniture inside. Ultimately wanting to lessen the impact on local landfills but to also enable less fortunate members of the community to benefit by donating the furniture (beds/mattresses/wardrobes).

Charities have been contacted to arrange collections but also our staff can benefit also upon request.

Please contact our head office for more information.



**Mates in Mind** aim to provide information to employers on support and guidance for mental health, mental illness and mental wellbeing issues.

Avondale's current aim is to train all site management as competent mental health first aiders, as part of our continued focus on the mental wellbeing of our workforce and fellow contractors.

# HUMAN RESOURCE AND TRAINING

## CRIS (Confidential Reporting for Safety)

When it comes to safety, those of you out on site are often most likely to spot 'accidents waiting to happen'. Fortunately, we have procedures for you to report issues to us, and most of the time this will be the best way for you to tell us what's concerning you. But what if you want to report something and you are worried about how your manager or workmates might react? Or you're working on another company site and the concern is about them, but you don't have access to their reporting channels? Whatever the reason for it, an unreported issue could lead to an incident carrying a high price tag – human and financial. You can't afford to walk by.

So, we have signed up to CIRAS, a confidential reporting line which allows you to report health and safety concerns in complete confidence. We want to make sure you always have a way to tell us what's concerning you – even if you don't want us to know who you are. Although it operates independently, CIRAS is an important part of our safety system because it provides us with a 'safety net'.

If you want to use CIRAS, all you need to do is contact them directly (see details below) and they will talk through your concern with you. They will write a report – minus any information that could identify you – and send it to us. CIRAS doesn't investigate or make recommendations - it just brings the concern to light so we can look into it. We respond directly to them and they share this with you.

CIRAS will take reports on any health and safety concern. Common issues people report about include fatigue and rostering, unsafe working practices and issues with equipment. If in doubt, just get in touch. If it's something they can't help you with, they will advise you on how to deal with it.

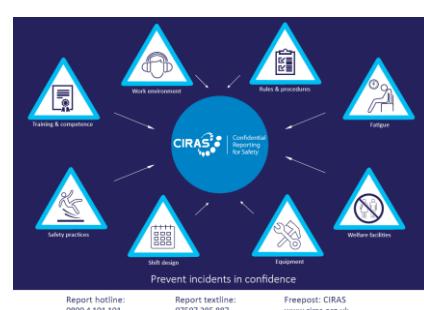
### Contact us:

**Report hotline:** 0800 4101 101

**Report text line:** 07507 285887

**Freepost CIRAS**

[www.ciras.org.uk](http://www.ciras.org.uk)



## TRAINING OPPORTUNITIES

Avondale Construction Ltd is a rapidly growing company that continues to evolve within the industry, and our success has always been our people. We are constantly looking for competent professional, semi-skilled and skilled operatives.

Please give us a call on 0207 485 3475 for all current job opportunities.



## EU SETTLEMENT SCHEME

In light of the UK's decision to leave the EU, Avondale recognises that our labour force is made up of 80% EU nationals which is why we're here to give the guidance and information regarding BREXIT.

### What is the EU Settlement Scheme?

In line of the draft Withdrawal Agreement, if you are a EU citizen, you and your family members will be able to apply to the EU Settlement Scheme to continue living in the UK after 31st December 2020.

This scheme will allow EU citizens to continue to work, study and live in the UK. This means you will be eligible for public services, pensions, public funds and British citizenship If you want to apply and meet the requirements.

**EU CITIZENS STAY INFORMED**

If you are an EU citizen, you and your family members will be able to apply to the EU Settlement Scheme to continue living in the UK after 31 December 2020.

Prove your identity by scanning your passport or residence card. Alternatively, you can provide documentation by email.

Confirm your residence by providing your National Insurance number if you have one. In some cases, documentation may be provided.

Complete the criminality check by checking any criminal convictions.

The EU Settlement Scheme will fully open by 30 March 2019. But there is no rush; you will be able to apply until 30 June 2021.

For more guidance and information visit [gov.uk/eu-settled-status](https://www.gov.uk/eu-settled-status)

EU Settlement Scheme - January 2019

HM Government

For more information on eligibility, applying for British citizenship and the application process, visit <https://www.gov.uk/settled-status-eu-citizens-families>

Avondale employees can speak to our payroll or HR department for extra guidance if needed.

Contact our head office on 0207 485 3475 for more information.