

Avondale is a family run business that strives to be the number one choice of Construction Logistics Specialist in the industry sector.

Our business is committed to conducting our operations in a responsible manner while ensuring we do not cause damage to the Environment.

We believe that there are no activities that we perform are too important to be carried out in an environmental sensible way.

Our current Environmental Objectives are:

- 1. Use of Resource Reduction (Gas, Electrics, Water) to help protect the environment
- 2. Waste Reduction, (Adopt a culture of recycle no waste Site and Office)

Our policy is to:

- Encourage our supply chain and customers to adopt sensible business practices to eliminate damage to the environment
- To effectively manage our resources to reduce and impact on the natural environment
- Adopt best practices within the industry
- Ensure through training that our staff are competent to carry out their roles in an environmentally friendly and sustainable way
- To comply with all Environmental Compliance Obligations

Nick Curran the Managing Director is responsible for:

- Communicating a formal Environmental Policy and objectives
- Establishing a robust Environmental Management System
- Ensuring the Company complies with all Environmental Compliance Obligations and best practice

It is the responsibility of every manager and employee in the business to:

- Understands that everybody is responsible for protecting the environment
- Can refuse to perform any task that they believe is a risk that will cause pollution or harm to the environment
- Performs their role in a Environmentally friendly manner
- Reports all environmentally damaging events
- Follows the requirements of the Avondale Integrated Management System

Avondale's Golden Rules are:

- 1. Ensure you are fit to undertake the work No one should feel pressured to work if they are feeling unwell or have problems taking their mind off what they are doing.
- 2. Ensure you have received a briefing No person should undertake work without fully understanding the risks and the safe system of work in place.
- 3. Report any unsafe conditions or events Everyone who works for Avondale is able to go home at the end of the working day safe, healthy and satisfied with a job well done.

 4. Respect the Environment, never pollute - Our work will not harm the environment.
- 5. Stop work if anything changes Our people are empowered to cease work if they feel operations are unsafe or may damage the environment.
- Ensure you have had the necessary training We provide the means for our people to be properly trained to work in a safe professional way.

Signature:

Managing Director Mr. Nick Curran

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