

Avondale is a family run business that aims to be the Specialist Logistics Trade Contractor of choice to the Construction Industry. Our business is committed to conducting our operations in a planned and systematic way to ensure the highest quality of our services.

We believe that all activities we perform should be planned and can always be executed safely. We are committed to ensuring that Health & Safety will not be compromised for any business objective.

Our current Health & Safety Objectives are:

1. Aim for Zero accidents and incidents on site
2. Maintain the highest levels of training & competence for all our personnel

Our Policy is to:

- Encourage our supply chain and customers to adopt robust Health & Safety processes to ensure all staff get home safely at the end of every day
- Eliminate hazards to reduce the risks within the business
- Adopt best practices within the industry
- Ensure through training that our staff are competent to carry out their roles safely
- Comply with all current Health & Safety compliance obligations
- Encourage communication at all levels with the Health & Safety Committee

Nick Curran the Managing Director is responsible for:

- Communicating a formal Health & Safety Policy with objectives
- Establishing a robust Health & Safety Management System
- Ensuring all staff adhere to the Health & Safety Policy

It is the responsibility of every manager and employee in the business to:

- Understand that everybody is responsible for Health and Safety
- Stop work and seek guidance if they believe anything they see or do is unsafe
- Report all Non-Conformances
- Look out for their own safety as well as that of their colleagues and others


Avondale's Golden Rules are:

1. **Ensure you are fit to undertake the work** - No one should feel pressured to work if they are feeling unwell or have problems taking their mind off what they are doing.
2. **Ensure you have received a briefing** – No person should undertake work without fully understanding the risks and the safe system of work in place.
3. **Report any unsafe conditions or events** – Everyone who works for Avondale is able to go home at the end of the working day safe, healthy and satisfied with a job well done.
4. **Respect the Environment, never pollute** - Our work will not harm the environment.
5. **Stop work if anything changes** - Our people are empowered to cease work if they feel operations are unsafe or may damage the environment.
6. **Ensure you have had the necessary training** - We provide the means for our people to be properly trained to work in a safe and professional way.

Non-compliance with Health and Safety rules:

Any breach of Health & Safety rules or failure to comply with this Policy will be taken very seriously and is likely to result in disciplinary action against the offender. This will be in accordance with the Employer Disciplinary Policy up to and including immediate dismissal.

Signature:



Managing Director
Mr. Nick Curran