

1. Purpose

This policy outlines Avondale Construction Limited's commitment to Corporate Social Responsibility (CSR) and Social Value. It integrates economic, social, and environmental principles into our operations to deliver measurable benefits for stakeholders, including customers, employees, suppliers, communities, and the environment.

2. Scope

This policy applies to all employees, contractors, and suppliers engaged with Avondale Construction Limited across all projects and operations.

3. Our Commitments

3.1 Economic Value

- Ensure high business performance while upholding honesty, fairness, and transparency.
- Priorities local procurement and aim for 20% spend with SMEs.
- Create local employment opportunities and offer at least 2 apprenticeships annually.

3.2 Social & Community Value

- Deliver community engagement events and contribute 100 volunteer hours annually.
- Partner with schools and colleges to provide career guidance and work placements.
- Promote mental health and wellbeing initiatives for employees and communities.

3.3 Environmental Value

- Reduce carbon emissions by 10% annually and achieve 90% waste diversion from landfill.
- Use sustainable materials and adopt environmentally responsible construction practices.

3.4 Governance & Transparency

- Report social value metrics using recognised frameworks (e.g., Social Value Portal, TOMs)

4. Social Value Objectives

Avondale Construction will embed social value principles into project planning and delivery, focusing on local economic growth, environmental enhancement, and community wellbeing. We will measure and report outcomes to ensure continuous improvement.

5. Implementation & Responsibilities

The Managing Director is accountable for implementing this policy and distributing resources. All employees share responsibility for delivering CSR and Social Value goals.

6. Review & Continuous Improvement

This policy will be reviewed annually to ensure relevance and effectiveness, incorporating stakeholder feedback and industry best practices.

Signature



Managing Director
Mr Nick Curran