

## Policy Statement

Avondale Construction Limited (ACL) is committed to ethical procurement throughout our supply chain. We aim to ensure that all goods, services, and works are sourced responsibly, in compliance with environmental, social, and legal standards. This policy aligns with ISO 14001 Environmental Management System revisions emphasising measurable environmental performance and supply chain sustainability, prioritising social value and transparency, and Modern Slavery Act updated guidance (March 2025) requiring enhanced due diligence and transparency in supply chains.

## Environmental Responsibility

All suppliers must comply with environmental laws and regulations. Preference is given to vendors with accredited ISO 14001 Environmental Management Systems. Where absent, suppliers must agree to follow ACL's environmental procedures. ACL encourages subcontractors to achieve third-party EMS certification. Sustainable procurement practices include prioritising low-carbon materials, minimising waste by selecting recycled and recyclable materials, avoiding hazardous substances, and ensuring all timber products have certified chain of custody while paper products contain at least 70% recycled pulp. Circular economy approaches such as reuse and recycling at end-of-life stages are promoted.

## Social Responsibility & Ethical Standards

ACL is a Gold Member of the Considerate Constructors Scheme, reflecting our commitment to safety, respect, and community engagement. All subcontractors must hold valid CSCS cards and relevant trade certifications, demonstrate compliance with health & safety standards, and uphold equal opportunities, dignity at work, and fair wages. ACL supports local procurement to enhance environmental, social, and economic benefits. Modern Slavery compliance requires suppliers to publish annual statements if legally required, provide evidence of anti-slavery measures, and engage in continuous improvement.

## Regeneration & Skills Development

ACL collaborates with suppliers, local agencies, and job programs to create opportunities for training, apprenticeships, and employment for underrepresented groups. We aim for high participation from job-ready candidates in regeneration projects.

## Governance & Review

Execution and monitoring include annual audits of supplier compliance with environmental and ethical standards and requesting sustainability and social responsibility data from suppliers. Policy review is conducted annually or upon significant legislative changes.

Avondale Construction Limited Practices Ethical Procurement throughout Our Supply Chain We have a formal Environmental Policy, which forms part of our fully accredited **ISO 14001** Environmental Management System dealing specifically with supply chain procurement. We consider, as part of our initial supply chain assessment, whether a vendor or sub-contractor has an accredited Environmental Management System. If they do not have a system in place, it is a condition prior to placement of any order that they must agree to adhere to our procedures, and they must operate in compliance with laws and regulations addressing environmental matters. We also consider as part of our supply chain decision how potential suppliers comply with relevant regulations and legislation, how they use energy and other natural resources and whether they have a responsible attitude.

**Signature:**



**Managing Director**

Mr. Nick Curran

Date 03/12/2025