

Avondale is a family run business that aims to be the Specialist Logistics Trade Contractor of choice to the Construction Industry. Our business is committed to conducting our operations in a planned and systematic way to ensure the highest quality of our services.

We provide a safe, healthy, and supportive working environment for all employees, contractors, visitors, and stakeholders.

We believe that all activities we perform should be planned and can always be executed safely. We are committed to ensuring that Health & Safety will not be compromised for any business objective and our goal is to ensure that everyone returns home safely at the end of each day.

Our current Health & Safety Objectives are:

1. Aim for Zero accidents and incidents on site
2. Maintain the highest levels of training & competence for all our personnel

Our Policy is to:

- **Promote Safety Across Our Supply Chain:** Encourage suppliers and customers to adopt robust health and safety processes, ensuring consistent standards throughout our operations.
- **Eliminate Hazards and Reduce Risks:** Identify, assess, and eliminate hazards wherever possible, implementing effective controls to minimize risks within the business.
- **Adopt Industry Best Practices:** Continuously review and implement best practices to maintain the highest standards of health and safety.
- **Ensure Competence Through Training:** Provide comprehensive training so all staff are competent and confident in conducting their roles safely, including mental health awareness and remote working safety.
- **Comply with Legal and Regulatory Requirements:** Meet or exceed all current health and safety obligations, including Mental Health at Work Act 2025 Climate Resilience Regulations, Fire Safety Regulations, and PPE Regulations.
- **Encourage Open Communication:** Maintain clear and initiative-taking communication at all levels through our Health & Safety Committee, ensuring feedback and continuous improvement.

Nick Curran the Managing Director is responsible for:

- Communicating a formal Health & Safety Policy with objectives
- Establishing a robust Health & Safety Management System
- Ensuring all staff adhere to the Health & Safety Policy

Management will lead by example, ensuring resources are available to implement this policy effectively. It is the responsibility of every manager and employee in the business for health and safety by following procedures,

- Understand that everybody is responsible for Health and Safety
- Stop work and seek guidance if they believe anything they see or do is unsafe
- Report all Non-Conformances
- Look out for their own safety as well as that of their colleagues and others and supporting a culture of care.

Avondale's Golden Rules are:

1. **Ensure you are fit to undertake the work** - No one should feel pressured to work if they are feeling unwell or have problems taking their mind off what they are doing.
2. **Ensure you have received a briefing** - No person should undertake work without fully understanding the risks and the safe system of work in place.
3. **Report any unsafe conditions or events** - Everyone who works for Avondale can go home at the end of the working day safe, healthy and satisfied with a job well done.

4. ***Respect the Environment, never pollute*** - Our work will not harm the environment.
5. ***Stop work if anything changes*** - Our people are empowered to cease work if they feel operations are unsafe or may damage the environment.
6. ***Ensure you have had the necessary training*** - We provide the means for our people to be properly trained to work in a safe and professional way.

Non-compliance with Health and Safety rules:

Any breach of Health & Safety rules or failure to comply with this Policy will be taken very seriously and is likely to result in disciplinary action against the offender. This will be in accordance with the Employer Disciplinary Policy up to and including immediate dismissal.

Signature:



Managing Director
Mr. Nick Curran